# Connie M. Ulrich, RN, Ph.D.

culrich@cc.nih.gov

**Current Position** Fellow, Department of Clinical Bioethics

Education Institution and Field

**Degree** 

BSN, 1993 The Catholic University of America, Nursing MSN, 1995 The Catholic University of America, Nursing, Pediatric Health Care/Community Health,

Management

PhD, 2001 University of Maryland, Baltimore, Nursing Ethics,

Health Policy/Services, Quantitative Methods.

Professional Experience Research Assistant, University of Maryland at

Baltimore. 10/99-6/00

RN Intern, Governor's Office for Children, Youth, and

Families Maryland Partnership for Children,

Baltimore, MD. 9/98-10/99

Consultant for Quality Assurance, Perioperative

Services, Children's Hospital National Medical Center,

Washington, D.C. 6/98-8/98

Research Assistant, University of Maryland at

Baltimore, 12/97-6/98

Clinical Manager, Operating Room, Children's

Hospital National Medical Center, Washington, D.C.

1995-1997

Clinical rotation for the U.S. House of Representatives, Washington, D.C. Congressman William Thomas. (September-December, 1994)

Clinical Coordinator, Operating Room, Children's Hospital National Medical Center, Washington, D.C. Member, Pediatric Heart Transplant Team.

Clinical rotation for the U.S. House of Representatives, Committee of Aging; 1 month internship. 1993

Staff Nurse, Surgical Services, Children's Hospital National Medical Center, Washington, D.C. 1981-85

#### Licensure

District of Columbia, RN License # 44678

## Awards/Honors

Phi Kappa Phi, 2002

American Nurses Foundation Scholar Award, 2000 Graduate Merit Award- Spring, University of Maryland at Baltimore, 1999

Sigma Theta Tau Scholarship Award, Pi Chapter Graduate Merit Award, University of Maryland at Baltimore, 1998

Graduate Merit Award-Fall, University of Maryland at Baltimore. 1998.

W. Irene Riley Memorial Award for Community Health

Nursing, The Catholic University of America,

Washington, D.C, 1995.

Mary B. Walsh Achievement Award, The Catholic University of America. Washington, D.C., 1993.

# **Consultation, Service, and Special Projects**

Manuscript Reviewer: American Journal of Nursing,

7/02-present

Manuscript Reviewer: Journal of the American Academy of Nurse Practitioners, 7/02-present

Empirical Research Reviewer: American Society of Bioethics and Humanities. 2/02

Institutional Review Board: National Human Genome Institute. National Institutes of Health, Bethesda, MD.

Nonvoting member. 9/02-present

National Institutes of Health Pediatric Oncology Group Weekly Clinical Rounds. Bioethics Representative. Institutional Review Board: National Eye Institute. National Institutes of Health, Bethesda, MD.

Nonvoting member. 9/01-9/02

Ethics Committee: National Institutes of Health.

9/01-present

National Institutes of Allergy and Infectious Diseases

Weekly Hospital Clinical Rounds. Bioethics

Representative. 9/01-9/02

## **Professional Organizations**

American Society for Bioethics and Humanities
American Nurses Association and Maryland State
Nurses Association
Sigma Theta Tau, Pi and Kappa Chapter
Society of Pediatric Nurses
Southern Nursing Research Society

# **Publications**

Ulrich, C., Soeken, K., & Miller, N. (In Press). Ethical Conflict Associated with Managed Care: Views of Nurse Practitioners. *Nursing Research*.

Ulrich, C., Soeken, K., & Miller, N. (In Press). Predictors of Autonomy in Nurse Practitioners: Effects of Organizational, Ethical, and Market Characteristics. *Journal of the American Academy of Nurse Practitioners*.

Ulrich, C., Wallen, G., & Grady, C. (2002). Nurse-Staffing Levels and Quality of Care in Hospitals. Letter to the Editor. *New England Journal of Medicine*, *347* (14), 1118-1119.

Ulrich, C., Wallen, G., & Grady, C. (2002). Guest Editorial: Research vulnerability and patient

advocacy: Balance seeking perspectives for the clinical nurse scientist? *Nursing Research*, *51* (2), 71.

Ulrich, C. (2001). Editorial Comment: Need for knowledge of ethics. *Journal of Nursing Scholarship*, *53*(4), 306.

Ulrich, C. (1997). Where's Whaldo? In search of the wisest healthcare alternative long term delivery organization. *AORN*, 65 (2), 417-418.

Brown, A., & Ulrich, C. (1993). Diabetes in Black Americans. *U.S. House of Representatives*, Washington, D.C.

### Research

Ethical Issues Associated with Nurse Practitioner and Physician Assistant Practice: A Comparative Analysis. Principal Investigator: Connie M. Ulrich, Ph.D., RN; Associate Investigators: Christine Grady, Ph.D., RN, Marion Danis, MD, Ezekiel Emanuel, Ph.D., MD, Deloris Koziol, Ph.D.

The Ethical Problems Encountered by Nurses and Social Workers: Implications for Job Satisfaction and Retention. This research is a collaboration among the National Institutes of Health, Inova Health Systems, Georgetown University and the University of Maryland. Co-Principal Investigators: Connie M. Ulrich, Ph.D., RN and Patricia O'Donnell, DSW. Associate Investigators: Christine Grady, Ph.D., RN, Marion Danis, MD, Adrienne Farrar, DSW, Carol Taylor, Ph.D., RN, CSFN, Karen Soeken, Ph.D. Study submitted to the Greenwall Foundation, 2002.

Practitioners' Perceptions on Ethical Aspects of Managed Care. Principal Investigator: Connie M. Ulrich, Ph.D., RN; University of Maryland, Baltimore.

Funding Source: American Nurses Foundation; Grant Number 200021 (\$5000).

### **Abstracts**

Ulrich, C. (2002, June/July). Practitioners' Perceptions on Ethical Aspects of Managed Care. Poster nominated for the Grand Rounds Poster Session at the American Nurses Association Biennial Convention, Philadelphia, PA.

Ulrich, C. (2002, June). Practitioners' Perceptions on Ethical Aspects of Managed Care. Poster session presented at the National conference of the American Academy of Nurse Practitioners, Reno, Nevada.

Ulrich, C., & Soeken, K. (2001, February). Moral Sensitivity: A Pilot Investigation of the Relationships Among Demographic, Practice, and Ethics Variables in a Sample of Nurses. Poster presented at the annual meeting of the Southern Nursing Research Society, Baltimore, MD.

## **Presentations**

Ulrich, C. (2002, October 25). Paper presentation: Ethical Conflict Associated with Managed Care: Views of Nurse Practitioners. Nursing Affinity Group, American Society of Bioethics and Humanities Annual Conference, Baltimore, Maryland.

Ulrich, C. (2002, September 26-28). Paper presentation: *Practitioners' Perceptions on Ethical Aspects of Managed Care*. "Advancing Nursing Practice Excellence: State of the Science". Washington, DC.

Ulrich, C. (2002, July 18). *Ethical Issues in Research*. Research Training: Developing Nurse Scientists. National Institute of Nursing Research, National Institutes of Health.

Ulrich, C. (2002, June, 5). *Ethical Conflict in Practice: Views of Nurse Practitioners*. Montgomery

County Health and Human Services, Bethesda, Maryland.

Ulrich, C. (2002, April, 10). Guest Lecturer: *Research and Ethics*; Nursing 502; Scholarly Inquiry in Health Care. Georgetown University.

Ulrich, C. (2002, April, 25). *Practitioners' Perceptions on Ethical Aspects of Managed Care.* National Institutes of Nursing Research. National Institutes of Health, Bethesda, MD.